Behaviour Agreement

Kids' Club and Holiday Club

The Staff and Governors of The Firs School believe that children are entitled to childcare of the highest quality in a safe, secure, caring environment.

The Firs Kids' Club and Holiday Club will provide the highest levels of care so that the children can have a happy, calm and fun time. We believe that to have a safe and happy time all children must follow our behaviour guidelines of being safe and respectful. We therefore expect the highest standard of behaviour from all pupils at all times.

This Behaviour Agreement shares our expectations and we look forward to your support in providing quality childcare for your child.

Our Behaviour Agreement is supported by our School Behaviour Policy, Kids' Club Policy and Child Protection Policy, which can be found on the School Website.

Our Kids' Club and Holiday Club will:

- provide a calm and happy environment where children are given warm and consistent care.
- nurture self-esteem, confidence, tolerance, acceptance and self-discipline.
- understand behaviour as communication and respond to each individual with support and compassion.
- provide welcoming and friendly staff, so that parents can be confident in the care provided and discuss concerns readily.
- support, value, appreciate and respect each child and their family.
- communicate readily with parents and carers about our Behaviour Policy and their own child's behaviour.
- treat problems when they occur with an open mind, in a caring and sympathetic manner, in order to achieve an improvement in behaviour.
- resolve conflicts promptly and fairly.
- provide appropriate support and reasonable adjustments for children with SEND.
- take appropriate safeguarding measures in line with the school's Child Protection Policy, to ensure that all children and adults are safe whilst at Kids' Club or Holiday Club.

Behaviour Agreement

Kids' Club and Holiday Club

Children will:

- follow the behaviour guidelines that will be reinforced by Club staff.
- respect other people and their belongings.
- be polite, well-mannered, respectful and considerate.
- have a high regard for the school building and its equipment.
- treat others with kindness and not hurt others with either actions or words.
- play fairly, sharing equipment and taking turns.
- resolve conflict and disagreement in a non-aggressive way.
- use table manners when eating.

Parents and Carers will:

- discuss children's behaviour and any SEND needs with the Club staff and report any concerns on a daily basis.
- read and discuss with the child the Behaviour Agreement and expectations for high standards of behaviour whilst attending Kids' Club and /or the Holiday Club.
- support the Club staff in their approaches to behaviour and any actions taken to keep all the children and staff safe.
- notify Kids' Club / Holiday Club of any changes to contact details.
- drop their child off at the Kids' Club door no earlier than 7.50 am for breakfast Club and collect no later than 6.00pm on the dates booked in advance.
- drop their child off at the Holiday Club door no earlier than 9.00 am and collect no later than 4.00pm on the dates booked in advance.

Behaviour Agreement – School Copy

Please sign both forms. One must be returned to the office prior to your child attending Kids' Club / the Holiday Club, the other is for your records.

I/we accept the agreement laid out in this document and that inappropriate behaviour will be dealt with swiftly and fairly.

It may necessitate:

- removal of my child from the situation to prevent further harm caused.
- a restorative behaviour discussion with the Club Leader and any additional children involved.
- further support from a member of the School Senior Leadership Team.
- a telephone call to myself as parent / carer and /or conversation on pick up, to discuss any behaviour concerns and follow up actions that may be necessary.
- depending on the severity of the matter, my child may need to be collected from Kids' Club / the Holiday Club and their subsequent place will be reviewed.

Suspension or Exclusion

In the very unlikely event of the above not being effective, Kids' Club / the Holiday Club reserves the right to suspend pupils for a fixed period or permanently exclude pupils, depending upon the severity of the situation. This includes:

- Serious breaches of the school's behaviour policy (e.g. serious actual or threatened violence against another child or a member of staff) or where;
- Allowing a child to remain in the Club would seriously harm the welfare and social, emotional and mental health of the child or others.

Child's Name …….

Parent Signature …….

Date …….

Behaviour Agreement – Parent/Carer Copy

I/we accept the agreement laid out in this document and that inappropriate behaviour will be dealt with swiftly and fairly.

It may necessitate:

- removal of my child from the situation to prevent further harm caused.
- a restorative behaviour discussion with the Club Leader and any additional children involved.
- further support from a member of the School Senior Leadership Team.
- a telephone call to myself as parent / carer to discuss any behaviour concerns and follow up actions that may be necessary.
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Child's Name …….

Parent Signature …….

Date …….