

**PERSON SPECIFICATION**

**JOB TITLE:**

**Teaching Assistant – Level 2**

<b>Attributes</b>	<b>Essential</b>	<b>Preferred</b>	<b>Source</b>
<b>Education/ Qualifications</b>	NVQ Level 2 or equivalent	NVQ Level 3	Application form and certificates
<b>Experience</b>	Minimum of 6 months' experience of working with children in an educational setting, within the last 5 years.	2 years' experience of working with children in a school.	Application form
<b>Skills/ Knowledge/ Aptitude</b>	<p>Understanding educational needs of children.</p> <p>Ability to contribute to the planning and development of educational activities.</p> <p>Ability to work collaboratively with others in a positive manner, in accordance with our Code of Conduct.</p> <p>Ability to follow school behaviour policy in managing pupils' behaviour.</p> <p>Ability to lead a RWI session daily</p> <p>Ability to work without constant supervision.</p> <p>Ability in the use of IT in a classroom setting</p>	<p>Knowledge of planning and development of educational activities.</p>	<p>Application form/ Interview</p> <p>Application form/ Interview</p> <p>Application form/ Interview</p> <p>Application form/ Interview</p>
<b>Motivation</b>	<p>Willingness to be flexible.</p> <p>Willingness to undertake</p>		<p>Interview</p> <p>Interview</p>

The Firs Lower School

	appropriate further training. Commitment to equality principles		Interview
<b>Physical and Emotional</b>	Ability to meet the physical and emotional needs of pupils.		Interview
<b>Other</b>	Willingness to acquire First Aid Qualification	Current First Aid Qualification	Certificate